

WEISER SCHOOL DISTRICT NO. 431
BOARD OF TRUSTEES MEETING / MONDAY, JULY 11, 2011
925 PIONEER ROAD, WEISER, IDAHO

***** MINUTES *****

TRUSTEES PRESENT: Cary Gibbs, Kerry Nyce, Margie Chipman, and Mark Pritchard. Also present were Superintendent Reed and Clerk, Kyla Dickerson.

TRUSTEES ABSENT: Bob Johnson

Chairman Cary Gibbs led the assembly in the Pledge of Allegiance.
The meeting was called to order at 7:00 PM

ANNUAL MEETING & REORGANIZATION OF THE BOARD OF TRUSTEES

Superintendent Reed opened the floor for nominations. Mark Pritchard nominated Cary Gibbs to resume the office of Chairman of the Board. Kerry Nyce seconded the nomination. No further nominations from the floor were made. Motion carried. Mr. Gibbs will be the Chairman for the 2011-2012 school year.

Chairman Gibbs asked for nominations for the office of Vice-Chairman. Margie Chipman nominated Dr. Mark Pritchard as Vice-Chairman of the Board. Kerry Nyce seconded the nomination. There being no further nominations from the floor. Dr. Pritchard will accept the position of Vice-Chairman for the 2011-2012 school year.

Chairman Gibbs asked for nominations for the office of Treasurer. Margie Chipman nominated Kerry Nyce as Treasurer of the Board. Seconded by Mark Pritchard. There being no further nominations from the floor. Kerry Nyce was elected Treasurer for the 2011-2012 school year.

The establishment of the schedule for regular meetings was the next order of business. The established regular meeting time of 7:00 PM was an agreeable time for all board members. The Academic Achievement meeting nights (held on every odd month) will continue to be held at 6:30 PM. Meetings will still be held the 2nd Monday of every month at the Weiser School District offices, unless otherwise posted. Postings will be at designated public places: the Weiser School District Office; the City of Weiser office; and the U.S. Post Office Building in Weiser. Motion to accept this schedule and designated locations for public positions made by Margie Chipman. Seconded by Mark Pritchard. Motion carried.

CONSENT AGENDA

The reading of the minutes was dispensed with due to the same being distributed to the Trustees prior to the meeting. The Agenda was amended to add: Benefit Policy & Practice With Consideration of a Waiver to the Policy; Letter of Resignation – High School Secretary Keila Mintz; Contract Considerations. Clerk, Kyla Dickerson reviewed the preliminary budget report ending June 30, 2011. The preliminary report shows that expenditures came in approximately 2% over budget. Superintendent Reed stated the State Department of Education will be making Maintenance of Effort dollars in the near future. Motion to accept the Consent Agenda made by Chipman, seconded by Pritchard. Motion carried unanimously.

ISBA RESOLUTIONS

Chairman Gibbs stated the next order of business was discussion of the sponsorship of the ISBA Resolution for presentation at the fall ISBA Convention. The Resolution was for Merit Pay compensation for Classified Personnel. This resolution was a separate, but additional Resolution to the Merit Pay compensation for Certified Staff written by New Plymouth Board of Trustees. Motion to sponsor Merit Pay for Classified Staff made by Chipman, seconded by Nyce. Motion carried.

BENEFIT POLICY/PRACTICE WITH CONSIDERATION OF WAIVER

Superintendent Reed stated the benefit policy for the School District is pro-rated for all staff working 20+ hours or more a week. One long time certified 0.5 FTE was grandfathered in prior to this policy and is receiving full benefits; however, all subsequent staff under 1.0 are pro-rated based on number of hours worked. Superintendent Reed stated Weiser School District was again awarded a grant for a school nurse within the District. The school nurse, Karma Laan, will be working at approx. 19.5 hours a week. The grant does not allow for any benefits. Karma has requested a waiver to allow her to receive health, dental and life insurance benefits at 0.5 paid through the District, 0.5 paid by the employee. Superintendent Reed stated this would be on a year to year basis. He stated due to the Healthy Schools Grant, Weiser School District has been able to employ Mrs. Laan to work within our schools for the last two years. This program has many beneficial elements provided by Mrs. Laan. Superintendent Reed asked the Trustees to consider allowing Mrs. Laan a 0.5 Benefit to allow for health, dental and life insurance. Motion made to allow made by Nyce, seconded by Chipman. Motion carried.

LETTER OF RESIGNATION – KEILA MINTZ, HIGH SCHOOL SECRETARY

Chairman Gibbs read a letter of resignation from Keila Mintz, high school secretary. Mrs. Mintz has been employed at Weiser High School for the last two years, but has accepted a position in Boise. Motion to accept Mrs. Mintz's resignation made by Chipman, seconded by Pritchard. Motion carried. The Trustees expressed their thanks for a job well done and wished Mrs. Mintz well in her next endeavors.

REVIEW OF CONTRACTS FOR 2011-2012 SCHOOL YEAR

Trustees reviewed the contracts and hiring of several new certified staff for the District. Raymond Horton will be working at Weiser Middle School teaching Language Arts to sixth grade. Mr. Horton is from Oregon and brings 16 years of experience. He is Nationally Board Certified. Charlyn Hartnett will be teaching 2nd grade at Pioneer School. She has been teaching in Wilder this past year. Nicole (Hata) Bergquist has been hired to fill the one-year position at Weiser Middle School teaching Social Studies. Nicole is a Weiser High School graduate and is from Meridian. Motion to accept to approve the hiring of new Certified Staff made by Chipman, seconded by Nyce. Motion carried.

APPROVAL AND PAYMENT OF BILLS

The Trustees examined a list of current accounts payable and final bills paid in June. Motion to pay the bills made by Chipman seconded by Pritchard. The motion carried.

CONFERENCE AGENDA/SUPERINTENDENT'S REPORT

Superintendent Reed stated the restructuring of our Trustee Zones was approved and has been sent to the State with a 'Do Pass'.

The Trustee/Administrative Summer Get-Together will be planned with further information being given in the next few weeks. Chairman Gibbs said he would tentatively like to host the event and will be looking at dates for the event.

Wil Overgaard, Academic Achievement and Special Services Director, addressed the Trustees about a survey presented to students, faculty and parents of Weiser School District. Wil explained the nine characteristic of highly effective schools, related these same characteristics to the questionnaires distributed and then showed a graphic display of how these percentages were derived. The results defined areas of excellence, but also showed areas that will be focuses of improvement. Trustees were impressed with the findings. Overall Weiser had an excellent report card!

Superintendent Reed stated the Administrators will be attending a learning retreat July 28th, 29th and 30th. The retreat will include a float trip on the Snake River hosted by Superintendent Jim Warren of Midvale.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 8:30 PM.

ATTEST/_____ APPROVED/_____