

**Para Starting Pay Grid 2021-22 (updated 10/7/21)**  
**186 Day Contract**

	A- General Para	B- SPED Para	C-AA	D-BA or BS
Step	Start \$9.50/Hr	Start \$10.50/hr	Start \$11.50/hr	start \$12.50/hr
	\$350 Per step	\$400 Per step	\$400 Per step	\$450 Per step
0	\$ 14,136.00	\$ 15,624.00	\$ 17,112.00	\$ 18,600.00
1	\$ 14,486.00	\$ 16,024.00	\$ 17,512.00	\$ 19,050.00
2	\$ 14,836.00	\$ 16,424.00	\$ 17,912.00	\$ 19,500.00
3	\$ 15,186.00	\$ 16,824.00	\$ 18,312.00	\$ 19,950.00
4	\$ 15,536.00	\$ 17,224.00	\$ 18,712.00	\$ 20,400.00
5	\$ 15,886.00	\$ 17,624.00	\$ 19,112.00	\$ 20,850.00
6	\$ 16,236.00	\$ 18,024.00	\$ 19,512.00	\$ 21,300.00
7	\$ 16,586.00	\$ 18,424.00	\$ 19,912.00	\$ 21,750.00
8	\$ 16,936.00	\$ 18,824.00	\$ 20,312.00	\$ 22,200.00
9	\$ 17,286.00	\$ 19,224.00	\$ 20,712.00	\$ 22,650.00
10	\$ 17,636.00	\$ 19,624.00	\$ 21,112.00	\$ 23,100.00
11	\$ 17,986.00	\$ 20,024.00	\$ 21,512.00	\$ 23,550.00
12	\$ 18,336.00	\$ 20,424.00	\$ 21,912.00	\$ 24,000.00
13	\$ 18,686.00	\$ 20,824.00	\$ 22,312.00	\$ 24,450.00
14	\$ 19,036.00	\$ 21,224.00	\$ 22,712.00	\$ 24,900.00
15	\$ 19,386.00	\$ 21,624.00	\$ 23,112.00	\$ 25,350.00
16	\$ 19,736.00	\$ 22,024.00	\$ 23,512.00	\$ 25,800.00
17	\$ 20,086.00	\$ 22,424.00	\$ 23,912.00	\$ 26,250.00
18	\$ 20,436.00	\$ 22,824.00	\$ 24,312.00	\$ 26,700.00
19	\$ 20,786.00	\$ 23,224.00	\$ 24,712.00	\$ 27,150.00
20	\$ 21,136.00	\$ 23,624.00	\$ 25,112.00	\$ 27,600.00
21-25	\$ 21,981.44	\$ 24,568.96	\$ 26,116.48	\$ 28,704.00
26 above	\$ 22,640.88	\$ 25,306.03	\$ 26,899.97	\$ 29,565.12

Step band 21-25 = 4.0% increase from step 20 (same salary for all 5 yrs)

Step band 26 and above = 3% increase from step band 21-25 (frozen)

Hourly wage calculated at 8 hrs/day (true working day is 7.67 hrs)