

Para Starting Pay Grid **2022-2023** 186 Day Contract

	A- General Para	B- SPED Para	C-AA	D-BA or BS
Step	Start \$10.00/Hr	Start \$11.00/hr	Start \$12.00/hr	start \$13.00/hr
	\$350 Per step	\$400 Per step	\$400 Per step	\$450 Per step
0	\$ 14,880.00	\$ 16,368.00	\$ 17,856.00	\$ 19,344.00
1	\$ 15,230.00	\$ 16,768.00	\$ 18,256.00	\$ 19,794.00
2	\$ 15,580.00	\$ 17,168.00	\$ 18,656.00	\$ 20,244.00
3	\$ 15,930.00	\$ 17,568.00	\$ 19,056.00	\$ 20,694.00
4	\$ 16,280.00	\$ 17,968.00	\$ 19,456.00	\$ 21,144.00
5	\$ 16,630.00	\$ 18,368.00	\$ 19,856.00	\$ 21,594.00
6	\$ 16,980.00	\$ 18,768.00	\$ 20,256.00	\$ 22,044.00
7	\$ 17,330.00	\$ 19,168.00	\$ 20,656.00	\$ 22,494.00
8	\$ 17,680.00	\$ 19,568.00	\$ 21,056.00	\$ 22,944.00
9	\$ 18,030.00	\$ 19,968.00	\$ 21,456.00	\$ 23,394.00
10	\$ 18,380.00	\$ 20,368.00	\$ 21,856.00	\$ 23,844.00
11	\$ 18,730.00	\$ 20,768.00	\$ 22,256.00	\$ 24,294.00
12	\$ 19,080.00	\$ 21,168.00	\$ 22,656.00	\$ 24,744.00
13	\$ 19,430.00	\$ 21,568.00	\$ 23,056.00	\$ 25,194.00
14	\$ 19,780.00	\$ 21,968.00	\$ 23,456.00	\$ 25,644.00
15	\$ 20,130.00	\$ 22,368.00	\$ 23,856.00	\$ 26,094.00
16	\$ 20,480.00	\$ 22,768.00	\$ 24,256.00	\$ 26,544.00
17	\$ 20,830.00	\$ 23,168.00	\$ 24,656.00	\$ 26,994.00
18	\$ 21,180.00	\$ 23,568.00	\$ 25,056.00	\$ 27,444.00
19	\$ 21,530.00	\$ 23,968.00	\$ 25,456.00	\$ 27,894.00
20	\$ 21,880.00	\$ 24,368.00	\$ 25,856.00	\$ 28,344.00
21-25	\$ 22,755.20	\$ 25,342.72	\$ 26,890.24	\$ 29,477.76
26 above	\$ 23,437.86	\$ 26,103.00	\$ 27,696.95	\$ 30,362.09

Step band 21-25 = 4.0% increase from step 20 (same salary for all 5 yrs)

Step band 26 and above = 3% increase from step band 21-25 (frozen)